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~~Edgar Schein Model of Organization Culture~~

Edgar Schein's Model of Organizational Culture. Edgar Schein proposed a model of an organizational

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culture where the basic assumptions shape values and the values shape practices and behavior, which is the visible part of the culture. Organizations do not adopt a culture in a single day and in fact learn from past experiences and start practicing it every day thus forming the culture of the workplace.

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development, group process consultation, and organizational culture. He is the son of former University of Chicago professor Marcel Schein

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organizational psychology and management in 1964. From 1968 to 1971 Schein was the undergraduate planning professor for MIT, and in 1972 he became the chairman of the Organization Studies Group at the Sloan School, a position he held until 1982. He was honored in 1978 when he was named the

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EDGAR H. SCHEIN is the Society of Sloan Fellows Professor of Management Emeritus and a professor emeritus at the MIT Sloan School of Management. A world-renowned expert on organizational culture credited with founding the field, he is the bestselling author of *Humble Inquiry*, *Helping*, and *Humble Consulting*.

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