

## Great People Decisions

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IESE Prof. Marta Elvira discusses hiring with Claudio Fernández-Aráoz

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11-16-20: New Stimulus Checks Over \$1,200 Biden 's Plan Stimulus Package Talks CAPRICORN December 2020! BIG DECISION TIME! END IT RIGHT! #CapricornDecemberTarot #CapricornDecember Duke Faculty Books I Findings from /"Amazing Decisions /" Great People Decisions

Lesson 1: People Decisions Are Vitally Important to You and Your Organization "If you prove to be skilled at solving "people puzzles," your career prospects will almost certainly get brighter. Conversely, if you repeatedly fail to get the right person in the job your career will suffer(...)Mastering great people decisions will do both.

~~Great People Decisions: Amazon.co.uk: Claudio Fernández ...~~  
Great People Decisions conveys insights about finding and

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hiring great people such as: The importance of shedding all emotional biases when conducting an interview. The information requirements that drive the search are far more important than the specific assessment techniques that are used.

~~Great People Decisions: Why They Matter So Much, Why They ...~~

In simple terms, making great people decisions involves generating a rich pool of candidates, assessing them properly against the competencies required for their jobs, and attracting the best into the most critical positions.

~~Great People Decisions in the Public Sector – Egon Zehnder~~

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Making great people decisions is a factor in your success that you can actually do something about, unlike your genetic makeup. You can develop and improve your skills in hiring and managing talented people.

~~Great People Decisions Free Summary by Claudio Fernández-Aráoz~~

Here are ten lessons I learned and excerpted from reading Great People Decisions: Lesson 1: People Decisions Are Vitally Important to You and Your Organization “ If you prove to be skilled at solving “ people puzzles, ” your career prospects will almost certainly get brighter. Conversely, if you repeatedly fail to get the right person in the job your career will suffer(...)Mastering great people decisions will do

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both.

~~Ten Lessons From Great People Decisions | The Timesheet ...~~

Great People Decisions is a comprehensive resource for managers who want to improve their personal competence at hiring and promoting people, and also for students interested in the field. Yes, hiring is difficult, but it isn't a mystery.

~~Great People Decisions: Claudio Fernandez Aroz, Tom O ...~~

Managers making people decisions will never be perfect, of course, but they should come pretty close to batting 1,000—especially since in no other area of management do we know as much. Some...

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~~How to Make People Decisions—Harvard Business Review~~

Below is Harnish ' s personal list of the greatest business decisions of all time. #5 Greatest Decision—General Electric. Jack Welch ' s decision to fully fund a first-in-class training center at...

~~The Top 5 Business Decisions Of All Time~~

At Great People we deal in recruitment for industry sectors such as: legal, secretarial, accounting, finance, administration, HR, training, call centre, customer service, sales and marketing. Our approach is unique in that we take more time to understand our clients ' requirements and our candidates' strengths and abilities.



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## ~~Great People – HOME~~

The program model involves reading the Great Decisions Briefing Book, watching the DVD and meeting in a Discussion Group to discuss the most critical global issues facing America today. The program provides background information and policy options for the eight most critical issues facing America each year and serves as the focal text for discussion groups across the country.

## ~~Great Decisions – Foreign Policy Association~~

Great People Decisions. : Why they Matter so Much, Why they are so Hard, and How you can Master them. Editor (s): Claudio Fernandez Araoz. First published: 2 January 2012.

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~~Great People Decisions | Wiley Online Books~~

Latest Jobs from Great People. Financial Administrator. 24k.  
Watford ...

~~Great People - LATEST JOBS~~

In Great People Decisions, Fernandez-Araoz clears away the fog of myth and fad that has long clouded people decisions, bringing passion, sound experience, and wisdom to these all-important questions."--DANIEL GOLEMAN, bestselling author of Emotional Intelligence and Social Intelligence "Great

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People Decisions is a groundbreaking, myth-busting, and standard-setting work.

## ~~—Great People Decisions on Apple Books~~

Great People Decisions (2007) explains the many ways in which personnel choices can make or break an organization. Full of practical, immediately actionable advice, this step-by-step guide to finding and hiring the right candidate for the right job is helpful for businesses of all shapes and sizes.

## ~~Great People Decisions by Claudio Fernandez Araoz~~

So, while the majority of people analytics teams are still taking baby steps, what does it mean to be great at people analytics? We spoke with 12 people analytics teams from

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some of the largest global organizations in various sectors—technology, financial services, healthcare, and consumer goods—to try to understand what teams are doing, the impact they are having, and how they are doing it.

~~How to be great at people analytics | McKinsey~~

A: Great people decisions are great appointments, whether promoting someone from within or hiring someone from outside. Great people decisions produce extraordinary job performance, great personal development, and strong organizational morale.

~~Amazon.com: Great People Decisions: Why They Matter So ...~~

“ Great People Decisions is a groundbreaking, myth-busting,

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and standard-setting work. To prepare yourself for the dramatic workforce changes that are expected in the next decade, the first thing you should do is read this book. The second thing you should do is put Fernandez-Araoz ' s advice into practice immediately. ”

~~Great People Decisions—Prestige Bookshop—~~

Lesson 1: People Decisions Are Vitally Important to You and Your Organization "If you prove to be skilled at solving "people puzzles," your career prospects will almost certainly get brighter. Conversely, if you repeatedly fail to get the right person in the job your career will suffer (...)Mastering great people decisions will do both.

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