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Page 21/42

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- Definition and Concept We often hear the term Human Resource
Management, Employee Relations and
Page 22/42

Personnel Management used in the popular press as well as by Industry experts. Whenever we hear these terms, we conjure images of efficient managers busily going about their work in glitzy offices.

Human Resource Management (HRM) - Definition and Concept Human resource management is the organizational function that manages all issues related to the people in an organization. That includes but is not limited to compensation, recruitment and hiring, performance management, Page 24/42

organization development, safety, wellness, benefits, employee motivation, communication, policy administration, and training. Learn more about what human resource management is and how it works.

Human Resource Management: What Is It? Human Resource Management is the process of recruiting, selecting, inducting employees, providing orientation, imparting training and development, appraising the performance of employees, deciding Page 26/42

compensation and providing benefits, motivating employees, maintaining proper relations with employees and their trade unions, ensuring employees safety, welfare and healthy measures in compliance with labour laws of the land.

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against a person because of their gender. Both women and men experience gender-based violence but the majority of victims are women and girls.

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Page 34/42

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Page 41/42

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