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The International Journal of Human Resource Management. Publishes international research to develop theory and practice in HRM, including new ways of working, diversity & inclusion, talent and performance management.

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List of issues The International Journal of Human Resource ...

International Journal of Human Resource Studies, Vol. 10, No. 3, August 2020. Vol 10, No 2 (2020) International Journal of Human Resource Studies, Vol. 10, No. 2, May ...

International Journal of Human Resource Studies

International Journal of Human Resource Studies (IJHRS) is an internationally refereed journal published quarterly in February, May, August and November, published by Macrothink Institute, United States in collaboration with Human Resource Management Academic Research Society (HRMARS). The journal aims to promote the theory and practice of HRM, to provide an international forum for discussion and debate, and to stress the critical importance of people management to a wide range of economic, ...

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International Journal of Human Resource Management

The International Journal of Human Resource Management is the forum for HRM scholars and professionals worldwide. Concerned with the expanding role of strategic human resource management in a fast-changing global environment, the journal focuses on future trends in human resource management, drawing on empirical research in the areas of strategic management, international business, organizational behaviour, personnel management and industrial relations.

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The International Journal of HRD Practice, Policy & Research is a new peer-reviewed journal which seeks to bring together international practitioner and academic expertise to promote and support the understanding and practice of Human Resource Development. The journal is sponsored by a partnership between the World Federation of People Management Association (WFPMA), the European Association of People Management (EAPM), and the University Forum for Human Resource Development (UFHRD).

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The International Journal of Human Resource Management. Special Issue Editor(s) Matt Flynn, Centre for Research into the Older Workforce, University of Hull Matt Fossey, Veterans and Families Institute, Anglia Ruskin University Emma ...

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Home : Journal of Human Resource Management

Journal of Human Resource Management (JHRM) provides a forum for sharing timely and up-to-date publication of scientific research and review articles. The journal publishes original full-length research papers in all areas related to the theory and practice of HRM, as well as the critical examination of existing concepts, models, and frameworks.

Journal of Human Resource Management :: Science Publishing ...

This journal in Human Resource Management is an Open-Access international and peer-reviewed journal devoted to publish scholarly articles entailing empirical and conceptual reviews.

With interest in the global environment and the management of 'talent' increasing, understanding the issue of global careers is crucial for students and managers alike. This exciting book captures broad research extending to a large set of diverse motivations, experiences, and outcomes of international work in global 'for profit' and 'not for profit' organizations and delivers nuanced insights into the management of international employees for firms and governmental/non-governmental organizations. This text covers global career issues in-depth, working at the intersection of career and international human resource management and using a number of perspectives, such as organizational or individual ones. Chapters include: theories, frameworks and concepts supporting research/data where relevant managerial implications, summaries, learning points, figures and tables. Illustrated with up to the minute case studies from companies such as Pepsi, Imperial Tobacco, Cadbury Schweppes, PricewaterhouseCoopers, Philips, HSBC, Misys, Philip Morris International and Masterfoods, Global Careers is essential reading for all those studying or concerned with career management, human resource management and international business.

The role of HRM in developing sustainable business organizations is increasingly attracting attention. Sustainability can be used as a principle for HRM itself and the tasks of Sustainable HRM are twofold. On the one hand it fosters the conditions for individual employee sustainability and develops the ability of HRM systems to continuously attract, regenerate and develop motivated and engaged employees by making the HRM system itself sustainable. On the other hand Sustainable HRM contributes to the sustainability of the business organizations through cooperation with the top management, key stakeholders and NGOs and by realising economic, ecological, social and human sustainability goals. This book provides a comprehensive review of the new area of Sustainable HRM and of research from different disciplines like sustainable work systems, ergonomics, HRM, linking sustainability and HRM. It brings together the views of academics and practitioners and provides many ideas for conceptual development, empirical exploration and practical implementation. This publication intends to advance the international academic and practice-based debates on the potential of sustainability for HRM and vice versa. In 19 chapters, 26 authors from five continents explore the role of HRM in developing economically, socially and ecologically sustainable organizations, the concept of Sustainable HRM and the role of HRM in developing Sustainable HRM systems and how sustainability and HRM are conceptualized and perceived in different areas of the world.

This book is a new edition of the market leading text. Changes include increasing coverage of small and medium enterprises, new material on managing diversity and cross-cultural workforces, new material on off-shoring, particularly to India or China, and a new chapter on sustaining global growth and linking the international HR function more firmly to a company's strategic growth plans.-Back cover.

Thoroughly updated and expanded, the fifth edition of International Human Resource Management focuses on international human resource management (IHRM) within multinational enterprises (MNEs). The book has been designed to lead readers through all of the key topics of IHRM in a highly engaging and approachable way. In addition to the key topics and rich pedagogy students have come to expect, chapters have been updated, including an expanded chapter on Comparative and National Culture. Uncovering precisely why IHRM is important for success in international business, and how IHRM policies and practices function within the multinational enterprise, this comprehensive textbook provides an outstanding foundation for understanding the theory and practice of IHRM. It is essential reading for all students, instructors, and IHRM professionals. Instructor resources can be found at http://routledgetextbooks.com/textbooks/_author/globalhrm/

International Human Resource Management is a core text for undergraduate, specialist Master's and MBA students taking a module in international or comparative human resource management. It provides an introduction to both the theory and practice of managing HR in an international context. It discusses the development of mainstream HRM and analyses the significance of the international contexts, processes and issues pertaining to the effective employment of people in different geographical locations. The book is underpinned by a clear analytical framework of key aspects of international HRM and contains some contributed chapters from experts in the field.

This book touches upon human resource practices in many of the countries of the world. The primary focus is on the choices of international human resource management practices that confront multinational enterprises and some factors to consider in making those choices.

The link between HRM and performance has become an important policy issue at both a national and a corporate level. HRM and Performance draws on the knowledge and expertise of a number of leading international scholars in the field of HRM to provide a comprehensive overview of the current state of HRM and identify fruitful directions for theory, research and practice. A central question throughout is - what's next for HRM and what are the keys to the future of managing people and performance?