

## The Dynamics Of Managing Diversity

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The Dynamics of Managing Diversity was one of the first books to respond to growing academic coverage of the topic of diversity management at degree level. This fourth edition has been fully updated to reflect new working practices, statistical information and developments in equality and diversity law, as well as including new case studies and analysis of current and emerging areas of debate in the UK and across Europe.

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The Dynamics of Managing Diversity discusses diversity as recognition of the differences and similarities between and among social groups, and how resulting policies must reflect these. This new edition has been extensively revised and up-dated to incorporate new conceptual, theoretical and empirical work now available in this growing subject area.

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Diversity management is a term that covers not only race, disability and sex discrimination, but also broader issues such as individual and cultural differences. The Dynamics of Managing Diversity , fourth edition, provides HR and business managers of the future with the legal information and research findings to enable them to develop meaningful diversity policies in their organizations.

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This is the fourth edition of The Dynamics of Managing Diversity, first published in 2000. The idea for writing the first edition of this book arose from one author's experiences of planning and teaching a final-year undergraduate module entitled Managing Diversity in the late 1990s.

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