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Daniel Goleman, PH.D. is also the author of the worldwide bestseller Working with Emotional Intelligence and is co-author of Primal Leadership: Learning to Lead with Emotional Intelligence, written with Richard Boyatzis and Annie McKee.

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Working With Emotional Intelligence takes the concepts from Daniel Goleman's bestseller, Emotional

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Intelligence, into the workplace. Business leaders and outstanding performers are not defined by their IQs or even their job skills, but by their "emotional intelligence": a set of competencies that distinguishes how people manage feelings, interact and communicate.

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Daniel Goleman draws on unparalleled access to business leaders around the world and the thorough research that is his trademark. He demonstrates that emotional intelligence at work matters twice as much as cognitive abilities such as IQ or technical expertise

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in this inspiring sequel.

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Perhaps surprisingly, the advent of artificial intelligence (AI) in the workplace seems to bode well for emotional intelligence (EI). As AI gains momentum

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and replaces people in jobs at every level, predictions are, there will be a premium placed on people who have high ability in EI. Excerpted from Emotional Intelligence by Daniel Goleman.

[Understanding Emotional Intelligence with Daniel Goleman ...](#)

Working with Emotional Intelligence (1998) by Daniel Goleman is the sequel to the hit self-help book Emotional Intelligence first published in 1995, and the book is also a prime example of “professional nepotism” and “self-prohibited research.”

[Working with Emotional Intelligence by Daniel](#)

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Goleman

Daniel Goleman received his Ph.D. from Harvard and is Co-Director of the Consortium for Research on Emotional Intelligence in Organizations at Rutgers University. He is the author of many books, including the groundbreaking Emotional Intelligence.

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"Emotional intelligence is the ability to perceive emotions, to access and generate emotions so as to assist thought, to understand emotions and emotional knowledge, and to reflectively regulate emotions so as to promote emotional and intellectual growth." -

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Mayer & Salovey, 1997. The following steps describe the five components of emotional intelligence at work, as developed by Daniel Goleman.

Goleman's ET

The phrase emotional intelligence, or its casual shorthand EQ, has become ubiquitous, showing up in settings as unlikely as the cartoon strips Dilbert and Zippy the Pinhead and in Roz Chast's sequential art in The New Yorker. I've seen boxes of toys that claim to boost a child's EQ; lovelorn personal ads sometimes trumpet it in those seeking prospective mates.

Emotional Intelligence - Daniel Goleman

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The single most important factor in job performance and advancement is emotional intelligence. Emotional intelligence is actually a set of skills that anyone can acquire, and in this practical guide, Daniel Goleman identifies them, explains their importance, and shows how they can be fostered. For leaders, emotional intelligence is almost 90 percent of what sets stars apart from the mediocre.

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As the workplace continues to evolve, making room for new technologies and innovations, these qualities may become increasingly important. In his books, Emotional Intelligence: Why It Can Matter...

The Importance of Emotional Intelligence at Work

You could have the smartest person in the entire world working with you but if they do not have ability to understand their surroundings and communicate appropriately, then you might as well work by yourself. Goleman's work Emotional Intelligence is a

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must read. His follow up work Working with Emotional Intelligence is a big skip.

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