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practice,
covering the

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broad spectrum
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includes an
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studies that
illustrate key
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learn how to
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how to apply
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serves as an
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introduction to
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John P. Caughlin,
University of
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edition of
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clearly the most
comprehensive,
broad-based text
on communication
and conflict.

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focus, new material on media and conflict, updated research, and excellent case studies, it is the textbook that gives readers a foundation for navigating conflict

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productively and
successfully.

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Strategies for
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...

Identify your
needs and
intentions in
the situation.
When intense
emotions are

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Through, it's
easy to lose
perspective.

Consider writing
in a journal,
speaking to a
friend or seeing
a counselor to
help identify
your needs,
thoughts and
feelings.

Address the
conflict from

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the standpoint
of a common
ground.

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~~How to Work~~

~~Through~~

~~Conflict: 9~~

~~Steps (with~~

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~~Conflict:~~

~~Strategies for~~

~~Relationships~~

~~...~~

1. Embrace
conflict. When
conflict arises,
don't avoid it
or pretend
nothing has
happened. As
time goes on,
tension will

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Through -- and the
conflict only
will get worse.

Strategies For

~~6 Strategies to
Resolve Conflict
at Work~~

Conflict

resolution

strategy #1:

Recognize that
all of us have
biased fairness
perceptions.

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Both parties to a conflict typically think they're right (and the other side is wrong) because they quite literally can't get out of our own heads.

~~5 Conflict
Resolution
Strategies — PON~~

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~~Through~~ Program on . . .

Try a “soft start-up” by talking about how you feel and asking for your mate’s input, instead of criticizing, blaming, or turning anger up to top volume. In contrast, husbands

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contributed to
better...

Conflict

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~~Resolve~~

~~Conflicts and~~

~~Solve~~

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studies that
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Through
perspectives.

Conflict

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By dealing with
conflicts

constructively,
you can gain a
better

understanding of
your partner and

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through a
solution that
works for both
of you. On the
other hand, it
is also possible
for...

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Solving
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Psychology Today~~
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book provides an
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Breathe,
breathe,

Breathe, and

then work out

how to resolve

the conflict.

#2. Address the
issue privately.

Whether the

conflict is took

place over

email, in a

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meeting, on a
call, or in
person, make
sure that the
act of managing
the conflict
moves into a
private arena.

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